



3RD ANNUAL

LINC Conference

FRIDAY, SEPTEMBER 27th, 2024

8:00 am PST – 5:00 pm PST

Highline College, Des Moines, Washington

Focusing on youth impacted by community violence and/or the juvenile legal system, the LINC Conference brings together experts representing education, justice, and community from across the region who will provide new information, training, and development to professionals and community members who support young people in their pursuit of successful life transformation.



WELCOME

ABOUT CCYJ

At CCYJ, we are reimagining how the child welfare and youth justice systems can better support our children and young people regardless of their race, gender identity, sexual orientation, or background. We are a diverse and multidisciplinary team, with team members personally touched by the child welfare and youth justice systems and staff with professional systems experience, working upstream to ensure that kids get the equitable support needed to thrive. Every year we help improve the lives of 50,000 young people.

For more information, please visit www.ccyj.org.

ABOUT LINC

LINC (Leadership, Intervention, and Change) is comprised of representatives from regional agencies, including social service providers, law enforcement, probation, employment, outreach, and other applicable organizations. LINC team members work to implement the Social Intervention and Opportunities Provision strategies of the OJJDP Comprehensive Gang Model designed to prevent and reduce group/gang activity and community violence. LINC provides coordinated services and team-based case management to the intervention population and identifies additional prevention and intervention activities needed in the community. Participation in LINC Multidisciplinary Intervention Teams increases the effectiveness of service provision, reduces duplication of efforts, increases access to needed services, and strengthens cross systems collaboration. The team-based approach of LINC helps ensure that all agencies working with LINC clients have a common goal and shared strategies for each client, as well as diversity in expertise and experience.

For more information, please visit www.ccyj.org/our-work/reducing-gang-violence



AGENDA

Friday, September 27, 2024

8:00 am – 8:45 am **Breakfast / Registration**

8:45 am – 10:30 am **Welcome, Big Room Talk**

Welcome

Chief Theodore A. Boe, Police Chief, City of Des Moines

Morning Blessing

Pastor Proctor, Senior Pastor, Church By The Side Of The Road

Relations to Transformation

De'Vonte' Parson, Founder, Pro Se Potential

An Organic Approach to Public Safety

Terrance Staley, Executive Director, Alliance of Concerned Men

10:35 – 10:45 am **Transition**

10:45 am – 11:35 am **Breakout Session 1**

Building 22, RM 201	Building 21, RM 117	Building 21, RM 116	Building 21, RM 104
King County Safety Schools Strategy: Breaking Down Silos Jamie Kvistad, <i>Senior Deputy Prosecuting Attorney</i>	Rooting into Resilience to Rise Saumya Humpf, <i>Yoga Therapist and Founder, Seed Yoga Therapy</i>	Relationship and Trust Development for Youth At-Risk Tovah Denaro, <i>CEO, Innovative Behaviors</i>	Care & Closure: A plan for youth healing, accountability, and community safety Jawara McDuffie, <i>King County, Executive Office Care & Closure Co-Lead</i>
Youth – Track, Building 8, 2nd Floor, Mt. Skokomish			
Change and Environment De'Vonte' Parson <i>Founder, Pro Se Potential</i>			



11:35 – 11:40 am **Transition**

11:40 am – 12:30 pm **Breakout Session 2**

Building 22, RM 201	Building 21, RM 117	Building 21, RM 116	Building 21, RM 104
<p>The Role of Leadership</p> <p>Marcus Stubblefield, <i>Criminal Justice Strategy & Policy Section Manager, King County Executive Office of Performance, Strategy and Budget</i></p> <p>Robert Gant, <i>Senior Leadership Team Juvenile Court Services Manager with King County Superior Court</i></p>	<p>Gender-Specific Intervention: Reducing the Propensity for Violence and Victimization in Young Women</p> <p>Nicole Monroe, <i>OCVS Director</i></p> <p>Ronald Blan, <i>Program Manager</i></p> <p>Stephon Cummings, <i>Program Manager</i></p>	<p>Organizational Technical Assistance and Capacity Building</p> <p>Terrance Staley, <i>Executive Director, Alliance of Concerned Men</i></p> <p>William Hairston, <i>Impact Team Director, CCYJ</i></p>	<p>The Nature and Nurture of Youth Resiliency</p> <p>David Lewis, PsyD. LMHC, <i>Clinical Psychologist and Affiliate Professor at the University of Washington</i></p>
<p>Youth – Track, Building 8, 2nd Floor, Mt. Skokomish</p>			
<p>Know Your Rights</p> <p>Kate Benward, <i>Associate Special Council, King County Department of Public Defense</i></p> <p>Molly Campera, <i>Attorney, King County Department of Public Defense</i></p>			

12:30 – 2:15 pm **Lunch**

12:45 – 1:15 pm **Tabling**

1:15 – 2:15 pm **CVI Panel**

Panel Speakers

Moderator: Sean Goode, *Founder and Community Speaker, Finding Goode*

Chief Theodore A. Boe, *Police Chief, City of Des Moines*

Reginald Cole, *Deputy Director, Regional Office of Gun Violence Prevention*

Officer Victoria Maratas, *School Resource Officer, Federal Way Police Department*

Francisca Madera, *Juvenile Probation Counselor, King County Superior Court*

Mark Rivers, *Deputy Director of Safety and Outreach, Community Passageways*

Shantel Patu, *Executive Director, Urban Family*



2:15 – 2:20 pm

Transition

2:20 – 3:10 pm

Breakout Session 3

Building 21, RM 117	Building 21, RM 116	Building 21, RM 104
<p>Universal Screening for Commercial Sexual Exploitation in Juvenile Justice Kelly Mangiaracina, <i>CSEC Policy and Program Manager</i> Kris Bennett, <i>CSEC Screener, King County Juvenile Justice Services</i></p>	<p>Combatting Policing Practices and Racism Affecting Black Youth and Youth of Color in Schools and Communities Dr. Conrad Webster, <i>Ed.D, CEO Black Boy Heal</i></p>	<p>Interacting with Dysregulated Caregivers Tina VanZandt, <i>Therapist at Victims Advocacy Agency</i></p>
<p>Youth – Track, Building 8, 2nd Floor, Mt. Skokomish</p>		
<p>Gender-Specific Intervention: Reducing the Propensity for Violence and Victimization in Young Women Dr. Nicole Monroe, <i>OCVS Director</i>, Ronald Blan, <i>Program Manager</i>, Stephon Cummings, <i>Program Manager</i></p>		

3:10 – 3:15 pm

Transition

3:15 – 4:00 pm

Second Keynote

Weathering Racism: Strengthening Educational Practices to Protect and Empower Black Boys and Communities of Color
Dr. Conrad Webster, Ed.D, CEO Black Boy Heal

4:00 pm

Closing

Closing Statements



Kris Bennett

CSEC Screener, King County Juvenile Justice Services

Kris Bennett joined the CSEC Program at King County Juvenile Court in March 2022, implementing universal screening for all juveniles who in one way or another become involved with Juvenile Court Services. In addition to being licensed as a SUDP, Kris has worked with juvenile court involved youth and families for the past 17+ years as a community based FIT therapist, Juvenile Probation Counselor, and currently the CSEC Program Coordinator and Screener. Kris's goal has always been and continues to be to make sure each youth and or family to have the opportunity to engage with services that are appropriate and tailored to meet their needs, highlight their current skillset, and increase areas where they may need a boost.

Ronald Blan

Program Manager, Office of Community Violence Solutions (OCVS), City of Denver

Mr. Blan is a Colorado native and finds it very rewarding to come to work each day knowing he is making a difference in the lives of youth and adults. Mr. Blan has over 28 years of experience in intervention. Within the Office of Community Violence Solutions, Mr. Blan oversees the internship program, outreach training and development program, the partner training series, and crisis protocol.

Chief Theodore (Ted) Boe

Police Chief, City of Des Moines

Chief Theodore (Ted) Boe: Chief Boe grew up in Wisconsin before his family moved to Washington when he was in the 7th grade. He graduated from Federal Way High School and went on to achieve a BA in Business Administration from the University of Washington. He later completed his Master's from the Naval Postgraduate School, writing his thesis on methods to improve trust in policing through intentional hiring and training protocols designed to enhance legitimacy. Chief Boe started his Law Enforcement career in 2000, working rural areas of northeast King County. He has worked in advancing positions of responsibility across King County and several contracted Police Departments before being selected as the Burien Police chief in 2018. Chief Boe is focused on building trust between police and the communities he serves through designing effective systems to reduce crime through utilizing multidisciplinary approaches. Chief Boe has been involved in the LINC program since his arrival in Burien and has served alongside Aaron Fox from the Social Impact Center as co-chairs of the steering committee since 2019. Chief Boe is a husband to an elementary school librarian and father to two amazing daughters, ages 8 and 11. When he is not at work, he can be found enjoying outdoor activities with his family or dining in one of Burien's amazing restaurants.



Reginald Cole

Deputy Director, Regional Office of Gun Violence Prevention

While getting his Business degree at Brown University, Reginald B. Cole spent a semester at Bank Street College of Education which inspired him to take the remainder of his courses in education and nonprofit leadership. After working in education and nonprofits with children, youth, young adults, and families for over 10 years, Reginald brought his passion to work for King County through Best Starts for Kids (BSK) Stopping the School to Prison Pipeline (SSPP) in order to have a more systemwide impact. He is now a Deputy Director of Operations within the Regional Office of Gun Violence Prevention (ROGVP). As a Skyway native, he seeks to help lift up the voices of youth from his community and beyond in order to radiate a change that bends our society towards what is true and good.

Stephon Cummings

Program Manager of Interventions Services, Office of Community Violence Solutions (OVCS), City of Denver

Mr. Cummings has been with OCVS for over six years now, starting as an Outreach Worker directly in the streets before being promoted to a Program Coordinator in 2020 then promoted to Program Manager in 2022. He coordinates two Multidisciplinary team meetings (one for adults and one for youth), oversees the gang/group/gun violence Intervention program, gender-specific Intervention and reentry services. He was born and raised in Colorado and has spent nearly 20 years in the field, in various positions, providing care and service to individuals from critically at-risk populations. On his free time, you'll find him recharging his batteries in the wilderness with his dog Lola or working on various projects at home. He is big on self-care and his hobbies tend to reflect that. Personality-wise, he's a fast-talking, rapid response kind of guy that is inherently a good person but not always a nice person.

Tovah Denaro

CEO, Innovative Behavioral Consulting

Tovah Denaro (she/her) is the founder and lead consultant of Innovative Behavioral Consulting (IBC). She began this work in 2011 through her own experience in the classroom as a Special Education teacher for youth impacted by trauma and experiencing Emotional and Behavioral challenges. Through her years in the classroom, she began to strategically focus on supporting youth, ages 3 to 18, who are historically minoritized; specifically, LGBTQIA+ youth, BIPOC, youth in Special Education, and youth who are or have been incarcerated. Tovah founded IBC to ensure that any adult who supports youth has the skill and understanding to build intergenerational relationships and recognize the power that an adult/youth connection has on keeping youth engaged in school. Her work focuses on spreading Trauma Sensitive and Culturally Responsive Mental Health and Classroom Management practices to school districts and Community Based Organizations emphasizing verbal de-escalation, social emotional learning, equity, and wellness systems for all. She is currently a Doctoral Candidate through the University of Southern California in K-12 Urban Education.



Robert Gant

Juvenile Court Services Manager, King County Superior Court

Robert E. Gant was born and raised in Seattle, WA. He is a Licensed Mental Health Clinician in the State of Washington with more than 25 years' experience in counseling, case management, youth violence, skill development, and advocacy for underserved communities. He currently serves as a Juvenile Court Services Manager with King County Superior Court and is a member of the Senior Leadership Team. As a manager within the court since 2019, he co-labors with his staff that operate the Juvenile Justice Assessment Team (JJAT), Education & Employment training program (EET), Family Intervention Restorative Services (FIRS), Commercially Sexually Exploited Children task force (CSEC), Community Accountability Boards (CABS), and Bobbe J. Bridge Resource Center. He works in partnership with community-based agencies around a host of contracts that support young people to thrive. Previously, he was the Counseling Center Director at Southwest Youth & Family Services (SWYFS) where he was responsible for the overall management, coordination, and contractual compliance of the Counseling Center. Throughout Roberts career, he has worked diligently to strengthen and amplify the voices of young people, center race and equity, bridge culturally responsive relationships, and establish community partnerships rooted in healing. Robert has a Master of Arts degree in Mental Health Counseling from Argosy University, American School of Professional Psychology, a Bachelor of Arts degree from University of Washington, and Leadership Tomorrow Seattle 2014 alum. When Robert is not working he enjoys watching all things basketball and relaxing with great music.

Sean Goode

Community Speaker/Motivator and Founder of Finding Goode

Sean is an inspirational speaker, mindset coach, gifted facilitator, and consultant who is driven by the joy of finding possible amid life's most challenging moments. Informed by his own journey as a trauma survivor and more than 20 years supporting families and communities impacted by violence, Sean is uniquely able to meet the urgency of any moment. These experiences inform his approach in helping organizations and individuals along the path to possibility where together they create calm, build boundaries and make their mission a movement. His reputation, history of service, and impact have been recognized by many, including The Atlantic, The Kelly Clarkson Show, Harvard Business School, and the Seattle Seahawks. Whether on the main stage at TED or serving the community he grew up in south of Seattle, Sean is consistently creating space for people to be heard, healed, and experience wholeness.

William Hairston

Impact Team Director, CCYJ

William Hairston studied at Adams State University. William has worked to support and partner with young people and their families, in several different roles, in both Washington state and Colorado. He spent time with Seattle Public Schools, first as an Intervention Specialist in one of the most high-need schools in the Seattle School District, then as a District Attendance Representative that oversaw and partnered with 33 Seattle schools to support attendance interventions and family engagement. William is also accomplished at developing young people and teams of adults that support young people and is currently the Director of Impact Programs with Center for Children and Youth Justice. The Impact programs include Youth LINC, the King County Group and Gang reduction model, as well as the Becca Taskforce, a statewide professional development group to support school engagement.



Saumya Humpf

Yoga Therapist and Founder, Seed Yoga Therapy

Saumya (Laura) Humpf is passionate about supporting people heal from the effects of individual, collective, intergenerational and systemic trauma as well as cultivating and nourishing resilience. She is a Licensed Marriage and Family Therapist specializing in working with a wide range of challenges including: depression, grief, shame, and the struggle to love the body one lives in. As a certified Yoga Therapist she utilizes body-based approaches to healing, which can decrease pain, emotional and physical, and trauma symptoms (i.e. insomnia, panic, dissociation, etc.) while increasing acceptance, courage and the capacity to meet life with compassion and choice. Saumya works from trauma-informed, consent-based and liberatory approaches and is committed to clients experiencing agency, empowerment and freedom. Saumya also offers Resilience Coaching organizations that experience high levels of burnout, compassion fatigue and secondary trauma. She has worked with outreach workers, therapists, social workers, case managers, physical therapists and executive level positions. Through this embodied and mindful approach to resilience she has seen an increase in the ability to adapt and recover more quickly after stress, adversity, or tragedy, improved work satisfaction, decreased levels of depression and anxiety and more. Saumya turned to Yoga in 2002 after struggling with burnout and insomnia herself. She started teaching Yoga in 2004 and has been a Mental Health Therapist and Yoga Therapist since 2007. She completed her Master's in Child, Couple and Family Therapy from Antioch University and was certified as a Yoga Therapist through The Samarya Center's Integrated Movement Therapy program. She was the steward of Rainier Beach Yoga, a studio focusing on resilience and social and racial justice from 2015-2020. This work fills Saumya up, and she is grateful to have the opportunity to share it with others. She looks forward to working with you.

Jamie Kvistad

Senior Deputy Prosecuting Attorney, King County Juvenile Division

Jamie Kvistad is a Senior Deputy Prosecuting Attorney in the King County Juvenile Division and creator of the new Safer Schools Strategy. Her current caseload includes school related safety and security cases and she works to liaison with King County school districts and law enforcement on safety planning and threat assessment. She organized the King County Tools for Schools Workshop in 2022 and serves on district threat assessment boards and safety forums. She is a former King County public defender who has defended juvenile clients and worked in problem solving courts like drug court and mental health court. She has taught at Seattle University as an Adjunct Professor of Law, is a Consulting Faculty Member of All Rise, and authored a Monograph: Critical Issues for Defense Attorneys in Drug Court.



David Lewis, Psy D. LMHC

Clinical Psychologist and Affiliate Professor, University of Washington

David Lewis Psy.D. LMHC is a Clinical Psychologist and Affiliate Professor at the University of Washington in Seattle and Bothell where he lectures across multiple departments including; Behavioral Sciences, Social Work, Adolescent Medicine, and Education. He is additionally contracted to support the department of Behavioral Health Services for Seattle Public Schools, a department that he had the opportunity to create and develop that focuses on research and implementation grounded in Social Emotional Learning and understanding youth development. David has been a featured contributor for Q13 news on matters related to school and education, and recently Kiro News on a project that he provides support trainings for named “Relational Policing” and “Before the Badge.” This is in partnership with the City of Seattle, and Seattle Police Department. He is well known for his expertise and research in the areas and branches of Neuroscience, Complex Trauma, and Toxic Stress.

Fran Madera

Juvenile Probation Counselor, King County Superior Court

Francisca Madera is a Juvenile Probation Counselor with King County Juvenile Court. She has been a JPC in King County and Oregon for over 20 years. She has worked in the Screening Unit, Renton and Federal Way Units. She has worked with LINC since the creation of LINC 2, originally serving the south King County cities. Her favorite thing about LINC is the collaboration with the parties that it encompasses. She is married and has 3 children and is also expecting one grandchild.

Kelly Mangiaracina

CSEC Policy and Program Manager, King County Juvenile Court

Ms. Kelly Mangiaracina, JD, began coordinating the King County Commercially Sexually Exploited Children Task Force in July 2013. Since that time she has grown the King County CSEC Program at King County Juvenile Court into a nationally recognized model of how to address CSEC issues within a juvenile justice system. Ms. Mangiaracina has over two decades of experience working with youth and to ensure access for all individuals to social justice via the legal system.

Officer Victoria Maratas

School Resource Officer, Federal Way Police Department

I’ve been an officer for 7.5 years. I became an Officer after volunteering at the Day Reporting School at Remann Hall and working in education. As a teacher, I felt that I didn’t have the resources I needed to reach, inspire, and mentor the kids who were falling through the cracks. I wanted a position where I had the freedom to try to fill the cracks and slow the pipeline within my community – be an advocate with the power, time, and the freedom to reach out to children through as many avenues as I have access to. I believe the best solution is communication between systems – weaving a web of services that interact over time to support our children. No one system can save our children. Diversion is one of these systems and I will do what I can to support it.



Nicole Monroe, DSL, MA, NCC, LPC, LAC, ATP

Director, Office of Community Violence Solutions (OCVS), City of Denver

Dr. Monroe has a background in juvenile and criminal justice, community safety, gang intervention, therapeutic services, community partnerships, multi-systems collaborations, and a passion for problem-solving. She holds a Bachelor of Arts degree in Business Administration with a minor in Psychology, a Master of Arts degree in Counseling Psychology, both from Regis University, a Doctoral degree in Strategic Leadership from Regent University, and dual licensure as a Mental Health and Addiction Clinician.

De'Vonte' Parson

Founder, Pro Se Potential

De'Vonte' Parson is the founder of Pro Se Potential, a non-profit organization providing mentorship and resources for young people of color in low-income environments. He is also the founder of Pro-Se Prolific where he coaches on how to take your life up to a level of prosperity no matter where you're beginning from. He has authored titles on self-discover, self-mastery, and entrepreneurship including *Pro Se: The Art of Becoming More and Prolific Hustle*.

Shantel Patu

Executive Director, Urban Family

Shantel Patu is an experienced community development professional who has worked in the field for more than 25 years. Currently, she serves as Executive Director of Urban Family, a nonprofit organization she founded with her husband, Paul Patu, in 2007. The Greater Seattle community recognizes Shantel as a youth and family intervention expert and a community leader. A passionate and detail-oriented professional, Shantel approaches complex projects holistically, leveraging her intuitive understanding of people's needs to ensure the success of each project. It has been her privilege to assist civic and community leaders in stabilizing neighborhoods in times of need, and she has provided grassroots and collaborative leadership, intervention programs, training, and consultation to mitigate the influences of systemic poverty, oppression, gangs, and youth violence. Many of the youth and their families have made life-changing decisions as a result of her innovative approach to problem-solving. When she's not working hard at Urban Family, Shantel enjoys spending time with her family and friends, traveling, and enjoying a good movie. As a hobby, she enjoys painting, event planning, interior design, and, more recently, stand-up comedy. In addition to being a mother of four children and a grandmother, Shantel has also served as an honorary godparent to a number of youths that she has mentored. Along with her work in the community, Shantel is also an entrepreneur, life coach, and business owner. A writer for Gottman Institute, a blog specializing in couple's relationships, she is also affiliated with the Gottman Institute. Currently studying for her Master's degree in Psychology, Shantel holds a BA in Business Administration. Besides being a Life Coach, she enjoys lending her ear to others.



Pastor Proctor

Senior Pastor, Church By The Side Of The Road

A native Northwesterner; born and raised in Seattle, WA. Proud graduate of Franklin High School. BA in Political Science from University of Washington. Several post graduate certificates including, Pastoral Care, Biblical Exegesis, Homiletics and Expository Preaching, Emotional Intelligence. Married to Arizona H. Proctor, (3) children Tavar (Shaina), Erin, Jordyn, and proud grandfather of Sade, TJ, and Sirena. Over 20 years in education as teacher, administrator, counselor, athletic coach in both the private and public sectors, including 10 plus years as Student Care Coordinator at Seattle Urban Academy. Serving as Senior Pastor at Church By the Side of the Road (CBSR) for the past 15 years has afforded me a myriad of opportunities to serve collaboratively within the Tukwila Community; including TSD's (Cascade Elementary Thanksgiving Food Drive, Showalter MS Mentor/Tutor Program, Foster HS BSU).

Mark Rivers

Deputy Director of Safety and Outreach, Community Passageways

Born and raised in Seattle, Washington, Mark Rivers has dedicated his career to his community's well-being. Starting as a frontline outreach worker and later as a supervisor for the YMCA Alive & Free Program, Mark became a strong connection between at-risk youth and critical services. Mark participated in the Seattle Youth Violence Initiative, eventually leading him to his role as an Ambassador for the My Brothers Keeper program. Mark currently serves as the Deputy Director for Community Passageways, where he leads the community safety team and supports the next generation of peacekeepers, violence interrupters, and credible messengers as they work to create a peaceful community for youth and young adults to grow and develop in. His leadership continues to be instrumental in supporting youth at highest risk of experiencing violence.



Terrance Staley

Executive Director, Alliance of Concerned Men

As EXECUTIVE DIRECTOR of ALLIANCE OF CONCERNED MEN (ACM) Mr. Staley's leadership led to being selected as one of 55 organizations in the Country for Public Safety Achievements by the Biden Administration in 2023. Mr. Staley managed the recent State Department's International Leadership Visitor's program when nations from Latin America and Africa came to study the successful programs and model that the Alliance of Concerned Men have implemented in the District of Columbia and Internationally for public safety. He served his country through three tours in Iraq and now he serves his community through conflict resolution initiatives and transformational programs. Before becoming the Executive Director for Alliance of Concerned Men (ACM) in January 2022, Terrance served in the political arena as a campaign manager and political consultant, notably for Karl Racine and Evette Alexander Ward. He then became a first responder at United Medical Center's Emergency room, responding to 171 alerts outside of law enforcement. With ACM Terrance has supervised three studies and assessments, working in conjunction with American University (AU) and George Washington University. The resulting Conflict Resolution Manual jointly created with AU has been a pivotal tool in reducing violence and conflicts in the local community. Additionally, Terrance has led numerous Alliance projects, including the Credible Messenger initiative for the Department of Youth Rehabilitation Services (DYRS). He was promoted to lead Credible Messenger within six months and became Program Coordinator after the first year. He also directed the Conflict Resolution Youth Training Programs, Cyber Transformational Mentoring Programs, and the Trauma Recovery Center. In August of 2020, Terrance was appointed as Director of the Conflict Resolution Manual train-the-trainer, which he successfully replicated in educational institutions both nationally and internationally, including Chester community charter schools in Chester PA, and in Denmark.

Marcus Stubblefield

Criminal Justice Strategy & Policy Section Manager, King County Executive Office of Performance, Strategy and Budget

Marcus Stubblefield is the Criminal Justice Strategy & Policy Section Manager for King County Executive Office of Performance, Strategy and Budget where he will oversee King County's efforts to transform the entire criminal justice system through strategic partnerships, policy and practice change yielding better outcomes for everyone the criminal legal system touches. He has served in that role for the last 6 years. Prior to that he served as the program manager/systems integration coordinator for 9 years. King County's Systems Integration Initiative is a consortium of local and state youth serving agencies. This multi-agency consortium works to create a more coordinated and effective response for youth and families involved in the juvenile justice, child welfare, behavioral health, and educational systems. Marcus serves as the primary point person and is responsible for overall management, organization, and advancement of the goals and daily work associated with implementing the Initiative's Strategic Plan. Another critical component of Mr. Stubblefield's position involves facilitating community partnerships primarily with youth, parents/guardians, and other key stakeholders. His strong roots in the Seattle area help him to stay connected with the community and break down some of the barriers that exist between systems and community. He also actively coordinates and collaborates with his counterparts - other County, State and National Systems Integration Coordinators and Foundation personnel. Marcus' educational background includes degrees in Sociology and Business Management plus 20 years experience working with and advocating for underserved communities, predominantly youth and families.



Tina VanZandt

Therapist, Victims Advocacy Agency

I am a therapist in a victim's advocacy agency set in an inland northwest rural community. We work with individuals and families that have experienced domestic violence, sexual assault, and child abuse. As part of our agency, we also serve the community through our child advocacy center. Prior to working with this agency, I worked with families that were involved with child protective services in order to keep families intact by addressing unique challenges that they were facing. I have also worked with children and adolescents residing in group homes due to challenging behaviors.

Dr. Conrad Webster, Ed.D.

CEO, Black Boy Heal

Dr. Conrad Webster is a mental health advocate, critical race theorist, writer, organizer, facilitator, and professor from Houston, TX. CEO of Black Boy Heal LLC and Co-Founder of African American Leadership Conference. Dr. Webster has worked in Washington State community colleges and Universities since 2012. He began as a Black and Brown retention specialist for the Office of Multicultural and Inclusion at Green River College (GRC). He then served as an outreach specialist at GRC before transitioning into K-12 as an academic advisor for the College Success Foundation, project manager for Seattle Public Schools, and Director of Student Support for Seattle School for Boys. After completing his doctorate, Dr. Webster became an adjunct professor at Pierce College, Oregon Institute of Technology, University of Washington Tacoma, and University of Puget Sound. Committed to academic achievement and Black wellness, Conrad uses storytelling as a form of liberation through education, and his work inspires students and staff to use their lens to visualize their power to organize change.



SESSIONS

BREAKOUT 1 A



TOPIC

King County Safety Schools Strategy: Breaking Down Silos

Presented by **Jamie Kvistad**, *Executive Senior Deputy Prosecuting Attorney, King County Juvenile Division*



WHEN

Friday, September 27, 2024

10:45 am – 11:35 am, Building 22, Room 201



ABOUT

This session will explore the King County Prosecuting Attorney's Office Safer Schools Strategy and the intersection of juvenile justice and the school system. With a focus on interventions at the student, school/district, and statewide levels, this strategy seeks to make new safety resources available to schools and strengthen the coordination needed to improve school safety. This presentation will discuss current practices, information sharing, and opportunities for future collaboration among systems and community partners as a model for districts.

BREAKOUT 1 B



TOPIC

Rooting into Resilience to Rise

Presented by **Saumya Humpf**, *Yoga Therapist and Founder, Seed Yoga Therapy*



WHEN

Friday, September 27, 2024

10:45 am – 11:35 am, Building 21, Room 117



ABOUT

The deeper the roots of a tree the further it can extend toward the sky. Rooting into what grounds, supports and stabilizes you can have a rebounding effect that can encourage even more growth, ease, and a broader perspective for self and community care. In this experiential workshop you will learn: 1. What resilience is and isn't, 2. How you can access your inherent resilience, 3. Practical tools you can use to nourish resilience in the face of trauma and struggle, 4. How your nervous system is wired to keep you alive and how you can utilize the brilliance of your nervous system to support your ability to be buoyant, flexible, creative and supported in your life, personally and professionally, and 5. How a sustainable vision of your life looks, ways this is already happening and 3 concrete steps to continue to support this vision This will be an embodied session including movement, art, mindfulness and more.



BREAKOUT 1 C



TOPIC

Relationship and Trust Development for Youth At-Risk

Presented by **Tovah Denaro**, *CEO, Innovative Behaviors*



WHEN

Friday, September 27, 2024

10:45 am – 11:35 am, Building 21, Room 116



ABOUT

This session is a comprehensive exploration of the challenges faced by and best practices used when engaging and supporting at-risk youth. Participants will learn and understand the need to build authentic and genuine trust, recognize the unique backgrounds of youth we work with and how to foster resilience among young individuals facing adverse circumstances. Key themes of this session will include neuropathway development in the brain through relationships, culturally responsive practices, the use of strength-based approaches, and trauma-sensitive care. Participants will walk away with specific strategies to engage with young people in order to establish trust and develop a strong relationship.

BREAKOUT 1 D



TOPIC

Care & Closure: A plan for youth healing, accountability, and community safety

Presented by **Jawara McDuffie**, *King County, Executive Office Care & Closure Co-Lead*



WHEN

Friday, September 27, 2024

10:45 am – 11:35 am, Building 21, Room 117



ABOUT

Care & Closure is King County's commitment to replace youth detention with community-based alternatives that focus on youth healing, accountability, and community safety. To accomplish this goal, we must expand alternatives that holistically address the complex needs and risk levels of youth who would otherwise be in detention. Detention is harmful and has profound long-lasting impacts to youth mental and physical health, hinders their educational outcomes and future employment, and increases the likelihood of being involved in the legal system into adulthood. In order to reverse these trends, King County has launched a strategic planning process that centered on the voices of those most impacted. We will share aspects of that process, recommendations from our advisory committee, and next actions King County is taking to transform our youth legal system..



YOUTH BREAKOUT 1


TOPIC

Change and Environment

Presented by **De'Vonte' Parson**, *Founder, Pro Se Potential*


WHEN

Friday, September 27, 2024

10:45 am – 11:35 am, Building 8, 2nd Floor, Mt. Skokomish


ABOUT

Through the Pro Se curriculum used in the juvenile system, this session will discuss change and what sparks change in a person, the impact of environment and how it affects our decision making, and how we would like our ideal environment to look like in the future.

BREAKOUT 2 A


TOPIC

The Role of Leadership

Presented by **Marcus Stubblefield**, *Criminal Justice Strategy & Policy Section Manager for King County Executive Office of Performance, Strategy and Budget*, **Robert Gant**, *Senior Leadership Team Juvenile Court Services Manager with King County Superior Court*


WHEN

Friday, September 27, 2024

11:40 am – 12:30 pm, Building 22, Room 201


ABOUT

This session will explore the role of collaborative leadership in systems and in community-based organizations. Building a solid foundation based on relationships, theory of change, and evaluation for collective action and results.



BREAKOUT 2 B



TOPIC

Gender-Specific Intervention: Reducing the Propensity for Violence and Victimization in Young Women

Presented by Nicole Monroe, *OCVS Director*, **Ronald Blan**, *Program Manager, Office of Community Violence Solutions*, **Stephon Cummings**, *Program Manager of Interventions Services, Office of Community Violence Solutions*



WHEN

Friday, September 27, 2024

11:40 am – 12:30 pm, Building 21, Room 117



ABOUT

Nearly all research concludes that males dominate gang membership. Some studies have indicated that females represent less than 10 percent of all gang members, and one recent study estimated the figure as low as 3 or 4 percent. Nationally, the average proportion of female gang members decrease as population increases. However, there is still a need for services to support this population. In this workshop you will hear what is working in Denver, CO, new approaches and partnerships we've created and explore various learning experiences.

BREAKOUT 2 C



TOPIC

Organizational Technical Assistance and Capacity Building

Presented by Terrance Staley, *Executive Director, Alliance of Concerned Men*, **William Hairston**, *Impact Team Director, CCYJ*



WHEN

Friday, September 27, 2024

11:40 am – 12:30 pm, Building 21, Room 116



ABOUT

This session will provide an overview of the BJA CVI Implementation Checklist. It will also explore local and national organizational technical assistance and capacity building anchored in strong practices, protocols, and strategies for community based public safety work.



BREAKOUT 2 D



TOPIC

The Nature and Nurture of Youth Resiliency

Presented by David Lewis, Psy D. LMHC, Clinical Psychologist and Affiliate Professor at the University of Washington



WHEN

Friday, September 27, 2024

11:40 am – 12:30 pm, Building 21, Room 104



ABOUT

Attendees of this session will leave with a thorough understanding of how an individual’s hereditary factors (nature), and their experiences (nurture), contribute to their ability to be successful, hopeful, and thriving in the environments that they are living in (socially, emotionally, and behaviorally). Attendees will also discuss how adversity and setbacks in the lives of youth additionally create the underpinnings of their ability to be resilient. Over the course of this session attendees will become familiar with understanding the conscious and subconscious mind, and how brain science contributes to resilience. We will also discuss utilizing tools and practices that allow us to understand how a ratio of risk factors and protective factors in the lives of youth allows us all to instill resilience and hope in the community, youth, and families that we support and live in!

YOUTH BREAKOUT 2



TOPIC

Know Your Rights

Presented by Kate Benward, Associate Special Council, King County Department of Public Defense, Molly Campera, Attorney, King County Department of Public Defense



WHEN

Friday, September 27, 2024

10:45 am – 11:35 am, Building 8, 2nd Floor, Mt. Skokomish



ABOUT

This session will inform attendees of their constitutional rights as a youth and how to safely interact with police. This presentation will teach the basics of what police are allowed to do, and what youth can do and say to protect your rights at home, on the street, and at school.



BREAKOUT 3 A



TOPIC

Universal Screening for Commercial Sexual Exploitation in Juvenile Justice

Presented by Kelly Mangiaracina, *CSEC Policy and Program Manager*,
Kris Bennett, *CSEC Screener*



WHEN

Friday, September 27, 2024

2:20 – 3:10 pm, Building 22, Room 117



ABOUT

A brief update on 2.5 years of screening for CSEC in juvenile justice will be examined. With the passage of SB 6006, all juvenile justice agencies will be required to screen beginning on July 1st, 2025. We will discuss selection of screening tool(s), how we screen, data, and lessons learned.

BREAKOUT 3 B



TOPIC

Combating Policing Practices and Racism Affecting Black Youth and Youth of Color in Schools and Communities

Presented by Dr. Conrad Webster, *CEO, Black Boy Heal*



WHEN

Friday, September 27, 2024

2:20 – 3:10 pm, Building 21, Room 116



ABOUT

This session will explore and address the intersection of policing practices and systemic racism impacting Black youth and youth of color both in schools and in their broader communities. This workshop is designed to equip participants with the tools and knowledge to combat racial injustice and advocate for equitable treatment in educational and community settings



BREAKOUT 3 C


TOPIC

Interacting with Dysregulated Caregivers

Presented by **Tina VanZandt**, *Therapist at Victims Advocacy Agency*


WHEN

Friday, September 27, 2024

2:20 – 3:10 pm, Building 21, Room 104


ABOUT

Often, we are faced with dysregulated caregivers and family members, which can impact successful outcomes for the victims we work with. In this session, we will explore underlying issues and ways to navigate successful interactions with dysregulated caregivers and families.

YOUTH BREAKOUT 3


TOPIC

Gender-Specific Intervention: Reducing the Propensity for Violence and Victimization in Young Women

Presented by **Nicole Monroe**, *OCVS Director*, **Ronald Blan**, *Program Manager, Office of Community Violence Solutions*, **Stephon Cummings**, *Program Manager of Interventions Services, Office of Community Violence Solutions*


WHEN

Friday, September 27, 2024

2:20 – 3:10 pm, 2nd Floor, Mt. Skokomish


ABOUT

Nearly all research concludes that males dominate gang membership. Some studies have indicated that females represent less than 10 percent of all gang members, and one recent study estimated the figure as low as 3 or 4 percent. Nationally, the average proportion of female gang members decrease as population increases. However, there is still a need for services to support this population. In this workshop you will hear what is working in Denver, CO, new approaches and partnerships we've created and explore various learning experiences.



SPONSORS

We are grateful to CCYJ's 2024 Sponsors.





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